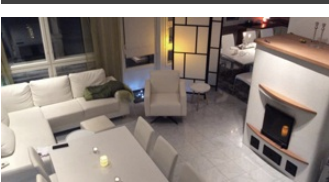


Variando

INSPIRED AWAY BY MUSIC

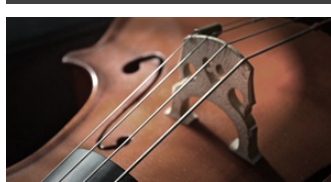
Variando produces high-quality music, meeting and software services, as well as rents two privately unique meeting and holiday villas in Kouvola and Lahti



VILLAS

Luxurious setting for meetings, seminars, concerts and celebrations

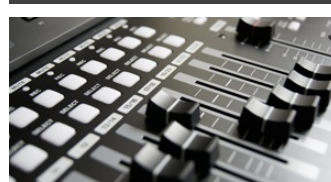
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MUSIC

Well known producer of high quality music programs

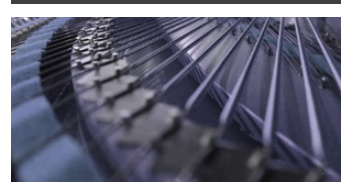
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SOLUTIONS

Sound systems, software as service, and own, dedicated Web Platform

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COMPANY

Privately owned company, founded in 2002.

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Complete meeting packages and as training packages for work well-being, leadership and team work available at the Villas. In addition the rental period can include music programs and guided tour to nearby nature attractions.